DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

Docket No. 31075-9 EQ3

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

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and for which HAVING A	ch a patent is so VARIABLE	first and joint inventor of the cought on the invention in ADA STEP SIZE INFLUENCED e specification of which	PTIVE	EQUALIZER	:d	
(check one)	[X] was	is attached hereto. was filed on June 6, 2001 as Application No. 09/875,720, and by a Preliminary Amendment attached hereto.				
		eviewed and understand the co				
	-	disclose information material with Title 37, Code of Federal	_	· · · · · · · · · · · · · · · · · · ·		
foreign appl identified be	ication(s) for p low any foreig	rity benefits under Title 35, Unatent or inventor's certificate in application for patent or invication on which priority is classication on which priority is classication.	listed be entor's o	low and have also		
Prior Foreig	n Application(s)	Priority Claimed			
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No No		
(Number)	(Country)	(Day/Month/Year Filed)	Yes	No		
-	im benefit und application(s)	ler Title 35, United States Codisted below:	de, §119	(e) of any United Sta	ites	
	(Application Number)		(Filing Date)			
	(Application	1 Number	(Filing Date)			

I hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose information material to patentability as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

(Application Serial No.)	(Filing Date)	(Status - patent/pending/abandoned)
(Application Serial No.)	(Filing Date)	(Status - patent/pending/abandoned)

I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith: Jack E. Haken, No. 26,902; Michael E. Marion, No. 32,266; Edward Blocker, No. 30,245; Harold R. Woodard, No. 16,214; C. David Emhardt, No. 18, 483; Joseph A. Naughton, Jr., No. 19, 814; John V. Moriarty, No. 26,207; John C. McNett, No. 25,533; Thomas Q. Henry, No. 28,309; James M. Durlacher, No. 28,840; Charles R. Reeves, No. 28,750; Vincent O. Wagner, No. 29,596; Steve Zlatos, No. 30,123; Spiro Bereveskos, No. 30,821; William F. Bahret, No. 31,087; Clifford W. Browning, No. 32,201; R. Randall Frisk, No. 32,221; Daniel J. Lueders, No. 32,581; Kenneth A. Gandy, No. 33,386; Timothy N. Thomas, No. 35,714; Kerry P. Sisselman, No. 37,237; Kurt N. Jones, No. 37,996; John H. Allie, No. 39,088; Holiday W. Banta, No. 40,311; Troy J. Cole, No. 35,102; L. Scott Paynter, No. 39,797; J. Andrew Lowes, No. 40,706; Matthew R. Schantz, No. 40,800; Gregory B. Coy, No. 40,967; Lisa A. Hiday, No. 40,036; John V. Daniluck, No. 40,581; Christopher A. Brown, No. 41,642; C. John Brannon, No. 44,557; Jason J. Schwartz, No. 43,910; Arthur J. Usher, IV, No. 41,359; Douglas A. Collier, No. 43,556; Brad A. Schepers, No. 45,431; Scott J. Stevens, No. 29,446; James B. Myers, No. 42,021; John M. Bradshaw, No. 46,573; Quentin G. Cantrell, No. 47,469, Charles P. Schmall, No. 45,082; and Edward E. Sowers, No. 36,015.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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